



“CALLERLAB CODE OF ETHICS”

(Approved June 04, 2018 – BOG Committee)

As a Member of CALLERLAB, I recognize that whenever I appear as a square dance caller, I am a professional representing the international square dance community and the calling profession. As such, I acknowledge that I have an obligation to:

1. Be a positive representative of the profession, and advocate for the legacy, cultural values, image, success, and future growth of the beloved activity of square dancing.
2. Provide information, instruction and encouragement to help all dancers develop to their full potential and to derive maximum satisfaction and pleasure from the activity.
3. Support all square dance clubs and organizations by actively working towards development, growth, maintenance and success. I shall advise them objectively, wisely and honestly, and promote a spirit of cooperation between the full range of related dance clubs and organizations.
4. Revere and honor the calling profession. I shall respect the dignity of other callers, teachers, and leaders and shall interact with them in a supportive and cooperative manner.
5. Provide a safe and welcoming environment for all. I am committed to providing an environment free from sexual and other forms of harassment or bullying without bias based on race, ethnicity, national origin, religion, gender, sexual orientation, age, or disability, and always be respectful of the hearts and spirits of others.
6. Focus on life-long professional development, adhere to current standardized CALLERLAB nomenclature, and contribute as a leader to the worldwide square dance movement.
7. Conduct myself at all square dance activities in a responsible manner that will not discredit the calling profession. This includes: (a) making every reasonable effort to arrive at calling engagements early enough to ensure that the dance will begin on time; (b) refraining from saying anything that is in poor taste, embarrassing or humiliating to dancers; (c) never calling under the influence of alcohol or other substances; and (d) always adhering to the advertised dance program.
8. Honor all of my written and verbal contracts, except in extreme emergencies. This includes: (a) fulfilling all terms of the contract; (b) providing sufficient and adequate notice of cancellation, when absolutely necessary, in order to not cause a hardship to the sponsoring organization; and (c) collaborating with the contacting organization to select an agreed upon replacement caller.
9. Conduct my financial affairs within the square dance activity in an honest and responsible manner. This includes paying my debts on time or making acceptable alternative arrangements if I am unable to do so.
10. Maintain appropriate music licensing, and only use music which I have obtained in a legal manner that fairly compensates the artist(s) and producer(s) responsible for its creation. I will not illegally share copies of my music with others.

As a Member of CALLERLAB (The International Association of Square Dance Callers, Inc.), I solemnly pledge to uphold and honor this “Code of Ethics”, as a personal and professional responsibility. I will conduct myself in a manner consistent with the highest standards of professional service and behavior, and I dedicate myself to serve the international square dance community with pride and integrity.